DISCLOSURE BY NON-ELECTED PUBLIC EMPLOYEE
OF TRAVEL EXPENSES SERVING A LEGITIMATE PUBLIC PURPOSE
AS REQUIRED BY 930 CMR 5.08(2)(d)1.

	NON-ELECTED PUBLIC EMPLOYEE INFORMATION
Name of **non-elected** public employee:	Rebecca Tepper
Title/ Position	Secretary
Agency/ Department	Executive Office of Energy and Environmental Affairs
Agency address:	100 Cambridge St., 10th Floor, Boston, MA 02114
Office phone:	[redacted]
Office e-mail:	rebecca.l.tepper@mass.gov
Write an X to confirm each statement.	I am filing this disclosure because: _X__ I am going to engage in an activity that serves a legitimate public purpose, i.e., it is intended to promote the interests of the Commonwealth, a county or a municipality; and _X__ A non-public entity (but not a lobbyist) has offered to reimburse, waive or pay travel expenses and costs worth more than $50.
	ACTIVITY THAT SERVES A LEGITIMATE PUBLIC PURPOSE
Describe the activity which is the reason for traveling.	Governor Healey will be traveling to Ireland to address Seanad Éireann (the Irish Senate) on the 30-year anniversary of the decriminalization of homosexuality in Ireland, to participate in events marking the 60th anniversary of JFK's visit to Ireland, to meet with Irish elected officials, and to host a series of business development meetings and roundtables with Irish leaders of key industries, including technology and clean energy. Expenses for the trip are being supported by the Massachusetts Office of International Trade and Investment, the MassTech Collaborative, and the Massachusetts Competitive Partnership.
Describe your participation in the activity.	I will be participating in the trip's itinerary to further relationships and access resources and information that will help the Administration support the growth of key technology and clean energy industries in Massachusetts. I expect to interact with leaders in Ireland's business, technology, clean energy, and education communities to cultivate strategic joint ventures with Massachusetts, advancing key economic development and clean energy objectives of the Administration.
Date, time and location of activity.	June 25, 2023 – June 30, 2023; Various Locations in Ireland

Please explain how the activity will promote the interests of the Commonwealth, a county or a municipality.	The events of this trip will assist in the development of economic ties between Ireland and Massachusetts and demonstrate the Administration's commitment to standing up for civil rights on an international stage. The events of this trip will also provide opportunities for me to meet with leaders from Ireland's renowned business, technology, clean energy, and education communities to discuss opportunities for expansion in or partnership with Massachusetts.
	TRAVEL EXPENSES
Identify the person or organization that offered to reimburse, waive or pay your travel expenses.	Massachusetts Competitive Partnership
Address of person or organization.	535 Boylston St., Boston, MA 02116
Provide information in as much detail as possible:	***Itemization and explanation of amounts offered:***
Transportation:	*Air, train, bus, and taxi fare and rental car hire, etc.* Six days of ground transportation – estimated $900
Lodging:	*Overnight accommodations.*
Meals:	*Breakfast, lunch, dinner, special events.* Six days of meals – estimated $600
Admission:	*Registration, admission, tickets, etc.*
Other (please list):	*Refreshment, instruction, materials, entertainment, etc.*
Total:	Estimated $1,500
Write an X beside any statement that applies.	**____ I have attached the relevant itinerary.** **____ I have attached the relevant agenda.**
Employee signature:	/s/ Rebecca L. Tepper
Date:	6/26/2023

Attach additional pages if necessary.

Complete the disclosure and submit it to your appointing authority.

DETERMINATION BY APPOINTING AUTHORITY

	APPOINTING AUTHORITY INFORMATION
Name of Appointing Authority:	Maura Healey
Agency and Title/Position:	Governor
Agency address:	Massachusetts State House, Room 360, Boston, MA 02133
Office phone:	617-725-4000
Employee who filed the disclosure:	Secretary Tepper
	DETERMINATION
To give approval, check both statements.	Upon consideration of the facts disclosed by the employee above, I find that: _X__ Acceptance of the reimbursement, waiver or payment of travel expenses will serve a legitimate public purpose, i.e., it will promote the interests of the Commonwealth, a county or a municipality; AND _X__ Such public purpose outweighs any special non-work related benefit to the employee or the person providing the reimbursement, waiver or payment.
Reason that the employee's travel or attendance will serve a legitimate public purpose:	Participating and supporting this trip will assist in the development of economic ties between Ireland and Massachusetts and demonstrate the Administration's commitment to standing up for civil rights on an international stage. The events of this trip will also provide unique opportunities to learn about Ireland's renowned business, technology, clean energy, and education communities, and to meet with leaders from those communities to discuss opportunities for expansion in or partnership with Massachusetts.
Appointing Authority signature:	M. T. Healey -KT
Date:	June 23, 2023

Attach additional pages if necessary.

The appointing authority should maintain the disclosure as a public record and give a copy of any signed determination to the employee.