DISCLOSURE BY NON-ELECTED PUBLIC EMPLOYEE
OF TRAVEL EXPENSES SERVING A LEGITIMATE PUBLIC PURPOSE
AS REQUIRED BY 930 CMR 5.08(2)(d)1.

	NON-ELECTED PUBLIC EMPLOYEE INFORMATION
Name of **non-elected** public employee:	Jon Santiago
Title/ Position	Secretary
Agency/ Department	Executive Office of Veterans Services
Agency address:	600 Washington Street, 7th Floor Boston MA 02111
Office phone:	[redacted]
Office e-mail:	jon.santiago@mass.gov
Write an X to confirm each statement.	I am filing this disclosure because: X I am going to engage in an activity that serves a legitimate public purpose, i.e., it is intended to promote the interests of the Commonwealth, a county or a municipality; and X A non-public entity (but not a lobbyist) has offered to reimburse, waive or pay travel expenses and costs worth more than $50.
	ACTIVITY THAT SERVES A LEGITIMATE PUBLIC PURPOSE
Describe the activity which is the reason for traveling.	The Republic of Korea Minister of Patriots and Veterans Affairs is hosting an international conference on veterans affairs to build a foundation for international cooperation in the field of veterans affairs.
Describe your participation in the activity.	I will be participating in this event as a representative of EOVS and will speak to best practices for care for veterans.
Date, time and location of activity.	November 10, 2024 – November 14, 2024 Seoul and Busan, Republic of Korea.
Please explain how the activity will promote the interests of the Commonwealth, a county or a municipality.	I will have the opportunity to not only share the work Massachusetts is doing to care for veterans, but will learn from other nations and veterans specialists on the best practices for the care of veterans. I will learn from experts on other ways to ensure veterans receive benefits which will have a positive impact on their lives and reintegration into civilian life.

	TRAVEL EXPENSES
Identify the person or organization that offered to reimburse, waive or pay your travel expenses.	Republic of Korea Ministry of Patriots and Veterans Affairs
Address of person or organization.	411 KT&G, Hannuri-daero, Sejong Special Self-Governing City, Sejong Tower A, 7th floor
Provide information in as much detail as possible:	***Itemization and explanation of amounts offered:***
Transportation:	*Air, train, bus, and taxi fare and rental car hire, etc.* $8,000 airfare
Lodging:	*Overnight accommodations.* $1,500 lodging
Meals:	*Breakfast, lunch, dinner, special events.* $120 ($30 per day for 4 days)
Admission:	*Registration, admission, tickets, etc.*
Other (please list):	*Refreshment, instruction, materials, entertainment, etc.*
Total:	$9,620
Write an X beside any statement that applies.	**____ I have attached the relevant itinerary.** **_X_ I have attached the relevant agenda.**
Employee signature:	[signature]
Date:	9/20/24

Attach additional pages if necessary.

Complete the disclosure and submit it to your appointing authority.

DETERMINATION BY APPOINTING AUTHORITY

	APPOINTING AUTHORITY INFORMATION
Name of Appointing Authority:	Maura Healey (by Chief of Staff Kate Cook)
Agency and Title/Position:	Governor, Office of the Governor
Agency address:	Massachusetts State House, 24 Beacon Street, Office of the Governor, Room 360 Boston MA 02133
Office phone:	617-724-4000
Employee who filed the disclosure:	Secretary Jon Santiago
	DETERMINATION
To give approval, check both statements.	Upon consideration of the facts disclosed by the employee above, I find that: X Acceptance of the reimbursement, waiver or payment of travel expenses will serve a legitimate public purpose, i.e., it will promote the interests of the Commonwealth, a county or a municipality; AND X Such public purpose outweighs any special non-work related benefit to the employee or the person providing the reimbursement, waiver or payment.
Reason that the employee's travel or attendance will serve a legitimate public purpose:	By participating in this event, Secretary Santiago will have the opportunity to not only share the work Massachusetts is doing to care for veterans but will learn from other nations and veterans specialists on the best practices for the care of veterans. Secretary Santiago will learn from experts on other ways to ensure veterans receive benefits which will have a positive impact on their lives and reintegration into civilian life.
Appointing Authority signature:	Kate Cook 10/11/24
Date:	

Attach additional pages if necessary.

The appointing authority should maintain the disclosure as a public record and give a copy of any signed determination to the employee.