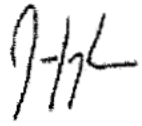
DISCLOSURE BY NON-ELECTED PUBLIC EMPLOYEE
OF TRAVEL EXPENSES SERVING A LEGITIMATE PUBLIC PURPOSE
AS REQUIRED BY 930 CMR 5.08(2)(d)1.

	NON-ELECTED PUBLIC EMPLOYEE INFORMATION
Name of **non-elected** public employee:	Jason Snyder
Title/ Position	Secretary/Commonwealth CIO
Agency/ Department	Executive Office of Technology Services and Security
Agency address:	1 Ashburton Place, 8th Floor, Boston, MA 02108
Office phone:	[redacted]
Office e-mail:	Jason.snyder@mass.gov
Write an X to confirm each statement.	I am filing this disclosure because: __x_ I am going to engage in an activity that serves a legitimate public purpose, i.e., it is intended to promote the interests of the Commonwealth, a county or a municipality; and ___x A non-public entity (but not a lobbyist) has offered to reimburse, waive or pay travel expenses and costs worth more than $50.
	ACTIVITY THAT SERVES A LEGITIMATE PUBLIC PURPOSE
Describe the activity which is the reason for traveling.	Secretary Jason Snyder will be attending *Envision: A State and Local Government IT Summit 2025.*
Describe your participation in the activity.	Secretary Snyder will be engaging with fellow state and local government IT leaders to exchange innovative ideas, explore emerging technologies, and collaborate on strategies to enhance digital services and cybersecurity across jurisdictions. This event provides a valuable platform for knowledge sharing and partnership-building among public sector technology executives.
Date, time and location of activity.	Envision Summit December 2 – December 5, 2025 Huntington Beach, California
Please explain how the activity will promote the interests of the Commonwealth, a county or a municipality.	The conference offers the opportunity to learn from peers, discussions, and network, while providing opportunities to connect with other state and local technology leaders.

	TRAVEL EXPENSES
Identify the person or organization that offered to reimburse, waive or pay your travel expenses.	*Tricia Dugan* Chief of Staff, Office of Teri Takai, Chief Programs Officer Center for Digital Government/Education A division of e.Republic [redacted] tdugan@erepublic.com
Address of person or organization.	*Tricia Dugan* Chief of Staff, Office of Teri Takai, Chief Programs Officer Center for Digital Government/Education A division of e.Republic [redacted] tdugan@erepublic.com
Provide information in as much detail as possible:	***Itemization and explanation of amounts offered:***
Transportation:	*Air, train, bus, and taxi fare and rental car hire, etc.* $486.97 (reimbursed by eRepublic)
Lodging:	*Overnight accommodation.* $1,158.00 (covered by eRepublic)
Meals:	*Breakfast, lunch, dinner, special events.*
Admission:	*Registration, admission, tickets, etc.* Free for State Government Employees
Other (please list):	*Refreshment, instruction, materials, entertainment, etc.*
Total:	$ 1,644.97
Write an X beside any statement that applies.	**__x_ I have attached the relevant itinerary.** **___x_ I have attached the relevant agenda.**
Employee signature:	
Date:	11/17/2025

Attach additional pages if necessary.

Complete the disclosure and submit it to your appointing authority.

DETERMINATION BY APPOINTING AUTHORITY

	APPOINTING AUTHORITY INFORMATION
Name of Appointing Authority:	Maura Healey (by Chief of Staff Kate Cook)
Title/ Position:	Governor
Agency/ Department	Office of the Governor
Agency Address:	State House, Room 360, Boston, MA
Office Phone:	(617) 724-4000
Office E-mail:	
Employee who filed the disclosure:	Jason Snyder
	DETERMINATION
To give approval, check off <u>both</u> <u>statements</u>.	Upon consideration of the facts disclosed by the employee above, I find that: _x__ The employee's attendance at the event will serve a legitimate public purpose i.e., it will promote the interests of the Commonwealth, a county or a municipality; AND _x__ Such public purpose outweighs any special non-work related benefit to the employee or the person paying or waiving expenses related to the event.
Reason that the employee's travel or attendance will serve a legitimate public purpose:	As stated in the disclosure.
Appointing Authority signature:	Kate Cook
Date:	12/1/25

Attach additional pages if necessary.

The appointing authority should maintain the disclosure as a public record and give a copy of any signed determination to the employee.