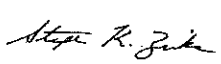
DISCLOSURE BY NON-ELECTED PUBLIC EMPLOYEE
OF TRAVEL EXPENSES SERVING A LEGITIMATE PUBLIC PURPOSE
AS REQUIRED BY 930 CMR 5.08(2)(d)1.

	NON-ELECTED PUBLIC EMPLOYEE INFORMATION
Name of **non-elected** public employee:	Stephen Zrike
Title/ Position	Secretary of Education
Agency/ Department	Executive Office of Education [EOE]
Agency address:	1 Ashburton Place #1403 Boston MA 02108
Office phone:	[redacted]
Office e-mail:	Stephen.K.Zrike@mass.gov
Write an X to confirm each statement.	I am filing this disclosure because: _X__ I am going to engage in an activity that serves a legitimate public purpose, i.e., it is intended to promote the interests of the Commonwealth, a county or a municipality; and _X__ A non-public entity (but not a lobbyist) has offered to reimburse, waive or pay travel expenses and costs worth more than $50.
	ACTIVITY THAT SERVES A LEGITIMATE PUBLIC PURPOSE
Describe the activity which is the reason for traveling.	MCEL Leaders Developing Leaders Summit 2026
Describe your participation in the activity.	Attend and participate in summit programming, including by leading a discussion on how district leadership can best support school leaders as the critical lever of school/district improvement.
Date, time and location of activity.	Baltimore Marriott Waterfront 700 Aliceanna Street Baltimore, MD 21202 6.29.2026 – 6.30.2026
Please explain how the activity will promote the interests of the Commonwealth, a county or a municipality.	Attending the MCEL Leaders Developing Leaders Summit will allow me to connect and facilitate relationships with other educational leaders from across the country and participate in a series of productive conversations around education leadership.

	TRAVEL EXPENSES
Identify the person or organization that offered to reimburse, waive or pay your travel expenses.	Steve Gering || MCEL Co-Founder
Address of person or organization.	PO Box 1671 Riverview, FL 33568
Provide information in as much detail as possible:	***Itemization and explanation of amounts offered:***
Transportation:	*Air, train, bus, and taxi fare and rental car hire, etc.*
Lodging:	*Overnight accommodation.* Hotel - $528.09 [$342.15 per night X 1 night] + [$185.09 taxes & fees]
Meals:	*Breakfast, lunch, dinner, special events.*
Admission:	*Registration, admission, tickets, etc.* Regular Registration - $599
Other (please list):	*Refreshment, instruction, materials, entertainment, etc.*
Total:	$1,127.09
Write an X beside any statement that applies.	**_X___ I have attached the relevant itinerary.** **_X___ I have attached the relevant agenda.**
Employee signature:	
Date:	6.11.2026

Attach additional pages if necessary.

Complete the disclosure and submit it to your appointing authority.

DETERMINATION BY APPOINTING AUTHORITY

	APPOINTING AUTHORITY INFORMATION
Name of Appointing Authority:	Maura Healey (by Chief of Staff Kate Cook)
Title/ Position:	Governor
Agency/ Department	Office of the Governor
Agency Address:	State House, Room 360, Boston, MA
Office Phone:	(617) 724-4000
Office E-mail:	
Employee who filed the disclosure:	Stephen Zrike
	DETERMINATION
To give approval, check off both statements.	Upon consideration of the facts disclosed by the employee above, I find that: _x__ The employee's attendance at the event will serve a legitimate public purpose i.e., it will promote the interests of the Commonwealth, a county or a municipality; AND _x__ Such public purpose outweighs any special non-work related benefit to the employee or the person paying or waiving expenses related to the event.
Reason that the employee's travel or attendance will serve a legitimate public purpose:	As stated in the disclosure.
Appointing Authority signature:	Kate Cook
Date:	6/26/26

Attach additional pages if necessary.

The appointing authority should maintain the disclosure as a public record and give a copy of any signed determination to the employee.